



## Hycroft Mining Holding Corporation

### Senior Corporate Accountant

#### **About Us**

Hycroft Mining Holding Corporation (Nasdaq: HYMC) is a US-based gold and silver company exploring and developing the Hycroft Mine, among the world's largest precious metals deposits, located in northern Nevada, a Tier-1 mining jurisdiction. Hycroft is engaged in a robust exploration drill program (2025-2026 drill program) to expand and advance the two new high-grade silver systems – Brimstone and Vortex. These discoveries represent a significant value driver for the Hycroft Mine.

#### **The Opportunity**

We are seeking a Senior Corporate Accountant to join our growing corporate accounting team. This role plays a key part in the monthly close process, consolidated financial reporting, and public-company reporting support.

You will own critical corporate accounting areas— corporate month-end close, including G&A accruals, balance sheet reconciliations, stock-based compensation, and cash reporting—while partnering closely with site accounting, treasury, payroll, and financial reporting.

This is an excellent opportunity for someone who thrives in a dynamic, public-company environment and is looking to expand their impact across close, reporting, and technical accounting.

#### **Key Responsibilities**

##### *Corporate Close & Accounting*

- Own corporate G&A accounting, including journal entries, accruals, and monthly close deliverables
- Prepare and post corporate journal entries with clear support and documentation
- Own corporate balance sheet account reconciliations and resolve reconciling items timely
- Post and reconcile daily corporate cash activity and support monthly cash reporting
- Provide corporate cash forecast inputs to support treasury activities

##### *Consolidation & Management Reporting*

- Consolidate corporate and site financial results, including recording allocations and eliminations
- Prepare monthly financial reporting package, including financial statements and consolidated flux analysis
- Analyze and communicate period-over-period and budget-to-actual variances

##### *Payroll, Equity & Corporate Support*

- Review payroll prior to processing and support bonus and compensation accruals
- Own stock compensation accounting, including RSU expense recognition and roll forwards
- Maintain equity, warrant, and share roll forward schedules

### *Financial Reporting & Compliance*

- Support quarterly and annual SEC filings (Forms 10-Q and 10-K), including:
  - Selected footnotes
  - Tie-outs and supporting schedules
- Prepare and maintain accounting disclosure checklists
- Support external audit and quarterly review processes
- Maintain documentation supporting internal controls and SOX readiness

### *Process Improvement & Collaboration*

- Identify and implement improvements in close, reconciliation, and reporting processes
- Partner cross-functionally with accounting, treasury, payroll, finance, and external auditors
- Support ad hoc analyses and special projects as needed

### **Qualifications**

#### **Required:**

- Bachelor's degree in Accounting or Finance
- 4+ years of progressive accounting experience
- Strong knowledge of U.S. GAAP and core accounting
- Exposure to SOX/internal control environments
- Advanced Excel skills and experience with ERP systems
- Strong analytical skills and attention to detail
- Ability to manage multiple deadlines in a fast-paced environment

#### **Preferred:**

- CPA or CPA candidate
- Experience at an SEC-registered public company and/or public accounting experience with a Big 4 or national accounting firm preferred
- Experience supporting SEC reporting (10-Q / 10-K)
- Experience with stock-based compensation accounting (RSUs, equity roll forwards, expense recognition)
- Experience with consolidations and financial reporting processes
- Mining or natural resources industry experience (a plus, not required)

### **Safety, Environmental, Compliance**

- Strictly adheres to all safety and environmental compliances.
- Have an unconditional commitment to safe working practices.
- Is alert and observes, corrects, and reports unsafe conditions.
- Follows operating procedures and comply with all regulatory requirements.

### **Why Join Us**

- High-impact role with visibility across corporate accounting and reporting
- Opportunity to help scale the accounting function in a growing public company
- Collaborative team environment with exposure to technical accounting and SEC reporting
- Competitive compensation and benefits

This job description is intended to describe the general nature and level of work performed. It is not intended to be an exhaustive list of all responsibilities, duties, or qualifications. Responsibilities may change at any time with or without notice.

**Accessibility: If you need accommodation as part of the employment process please contact**

- **Human Resources at**  
**Email: [hr@hycroftmining.com](mailto:hr@hycroftmining.com)**