

# Hycroft Resources & Development LLC

## Cost Analyst

Hycroft Mining Corporation is a US-based gold and silver mining company, which operates its wholly owned Hycroft open pit, gold and silver mine located an hour southwest of Winnemucca, Nevada.

### Job description

Hycroft Resources & Development, Inc. (“Hycroft”) is looking for a cost and business analyst to support the business planning process. The position of Cost Analyst will work collaboratively with a multi-disciplinary team to support strong technical and financial plans through analysis, financial modelling, and capital management. The position requires combining mining experience with financial expertise, with a potential to be the Site Controller.

### Responsibilities

- Develop a deep understanding of Hycroft mine operations and strategic business planning
- Develop a thorough understanding of Ellipse supply chain costing, cost allocation and flow through a cost tracking and reporting system
- Review existing operation process with managers and generate costs and costs saving ideas based on analysis
- Manage company’s capital assets by tracking, compile and control project spend
- Assist financial processing of equipment purchase and sales
- Ensure company insurance compliance and assist annual insurance renewal
- Resolve queries from internal or external customers by providing information, analysis on complex processes and the related policies
- Assist with strategic activities such as technical studies, trade off studies, operational cost analysis and opportunities, justify project investment, and financial valuations
- Assist with preparation of both short-term and long-term budgeting, forecasting and planning, track budgets and report variances to executives
- Provide financial modeling input into business cases, costs, and schedules to support growth in the business
- Prioritize workflow and ensure work is completed to the required standards of productivity, quality, and timeliness
- Contribute to financial, commercial and operations projects when required

### Requirements

- A bachelor’s degree in business, economics, finance, or accounting is required.
- The successful candidate will have worked in the accounting or finance area, preferably for a metals, mining, or resource company, for a minimum of five years.

- Experience in accounting, finance, and financial modeling is required. Experience in treasury management is preferred.

## **Benefits/Culture**

- This a Salaried Position based on experience.
- As an employee of Hycroft Mining you will get a Great competitive benefits package including:
- 401(k) with 6% dollar for dollar, vested date of hire
- Medical, Dental, Vision Insurance
- Life Insurance
- Voluntary life insurance options for family members
- Employee Assistance Program
- Short Term and Long-Term Disability

**Accessibility: If you need an accommodation as part of the employment process please contact  
Human Resources at  
Phone: 775-623-5260  
Email: [hr@hycroftmining.com](mailto:hr@hycroftmining.com)**

**Equal Opportunity Employer, including disabled and veterans.**

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**It is our policy to provide equal employment for all qualified persons and not to discriminate  
against any employee or applicant because of race, color, religion, age, sex, national origin,  
martial or veteran status, disability, sexual orientation, gender identity or expression, or any other  
legally protected status.**